

**City of Blue Island's
National Disability Employment Awareness Month Proclamation**

WHEREAS, in 1988, the United States Congress established October as National Disability Employment Awareness Month (NDEAM) to raise awareness of the employment needs and contributions of those people with disabilities.

WHEREAS, National Disability Employment Awareness Month is observed annually in October to recognize the contributions of people with disabilities to the economy and workplaces, and to reaffirm the commitment to equal opportunity for all citizens.

WHEREAS, according to the Center for Disease Control and Prevention, more than 1 in 4 (28.7%) of adults in the United States have some type of disability.

WHEREAS, the City of Blue Island (the "City") recognizes the significant contributions people with disabilities have made to the City of Blue Island community and workforce.

WHEREAS, the City understands the importance of disability inclusion and regular reinforcement of that commitment to ensure equal opportunity for all citizens.

WHEREAS, the City values and appreciates the talents of all those individuals with disabilities contributing to the success of the Blue Island community.

THEREFORE, I, Fred Bilotto, Mayor of the City of Blue Island, do hereby proclaim October 2024 as National Disability Employment Awareness Month.



Fred Bilotto, Mayor of Blue Island

Disability Impacts ALL of US

COMMUNITIES



HEALTH



ACCESS



More than **1 in 4** adults in the United States have some type of disability (28.7%)

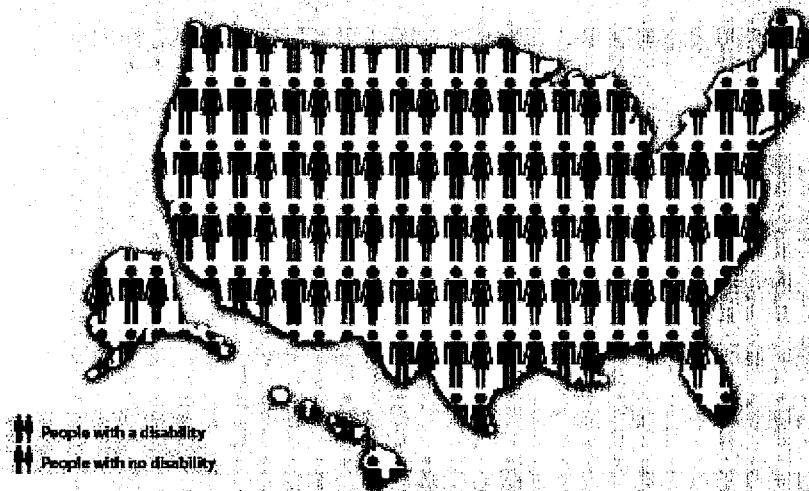


Figure 1: CDC Illustration - "Disability Impacts All of Us"
Recent Statistics indicate that more than 1 in 4 (28.7%) adults in the United States have some type of disability.